

# Climate Change Policy

## General Objectives

The need to address climate change is steadily increasing and is becoming an indispensable prerequisite for future entrepreneurial activity. Since 1970, the global average temperature has increased significantly. A substantial part of this increase is due to our resource-intensive lifestyle. The 2018 published report by the Intergovernmental Panel on Climate Change (IPCC) highlights the urgency of combating climate change and limiting global warming to 1.5°C to avoid catastrophic consequences. Only through purposeful and early action can we counteract and limit the irreversible consequences of climate change.

As a premium supplier in our industry, we see the need to address the issue of climate change mitigation and adaptation with the highest priority and excellence. The Eppendorf SE, Eppendorf Group SE & Co. KG and all its entities and partner brands - hereafter referred to as Eppendorf - are committed to following a 1.5°C reduction path in line with the Paris Agreement.

## Environmental Impacts

Our purpose of improving people's living conditions is reflected in our efforts to stay in line with the 1.5°C Paris Agreement. Within our overarching sustainability strategy, the field of climate change is one of four strategic action fields. The basis for the sustainability strategy was a sound double materiality analysis, in which the environmental impact is assessed together with the business risks and opportunities. Eppendorf is aware of the impact our business activities have on the climate and is actively working to minimize these effects.

In our own operations, our production processes generate direct and indirect greenhouse gas emissions (Scope 1 and 2), which we continuously reduce by using energy-efficient technologies, implementing energy management systems, and switching to renewable energy sources. The emissions along our value chain (Scope 3) significantly contribute to our overall ecological footprint. This includes emissions from the procurement of raw materials, logistics, and the use of our products by our customers. We work closely with our suppliers to promote sustainable practices (e.g., in purchasing non-virgin raw materials for the production of our consumables) and therefore minimize environmental impacts throughout the supply chain. Additionally, we develop products that are more energy-efficient and consume fewer resources to help our customers reduce their own environmental impacts.

## Business Risks & Opportunities

Climate change presents both risks and opportunities for Eppendorf. Increased engagement in energy savings and efficiency, expansion of renewable energy, and adaptation to climate change can lead to rising operational costs and may require significant changes in production processes. Regulatory requirements and compliance can result in fines, market exclusion, and reputational damage if not adhered to, along with the risk of greenwashing accusations. Additionally, the physical impacts of climate change, such as extreme weather events, can disrupt supply chains and affect the availability of raw materials, leading to higher costs and operational delays. Rising energy prices, particularly for fossil fuels, can also increase operational costs. Furthermore, consumer preferences are increasingly shifting towards sustainable products. Failing to adapt to these changes can lead to a loss of market share and reduced customer loyalty.

On the other hand, climate change also offers significant growth opportunities for Eppendorf. By developing innovative and efficient products and simultaneously transitioning to sustainable processes, we can meet the growing demand for climate- and environmentally friendly solutions. This not only strengthens our competitive advantage but also enhances our brand reputation as a leader in sustainability. Implementing energy-efficient technologies and processes can reduce operational costs and lower our carbon footprint, benefiting both the environment and our business results. By positioning ourselves as leaders in climate protection, we can open new markets and attract environmentally conscious customers, driving growth and increasing market share. A comprehensive climate strategy with clear measures and KPIs can enhance Eppendorf's brand value and build stakeholder trust. Investments in renewable energy sources also increase resilience and independence from fossil fuels and volatile energy prices, promoting long-term cost savings and innovative actions. After all, climate protection and energy efficiency will pay off in the long term—for our environment and our business.

## Management Decision

Responsible management of climate change mitigation and adaptation is a material topic for Eppendorf and a central component of our business strategy. The management board of Eppendorf has taken a clear path by developing scientifically based targets within the SBTi (committed since September 2023) and a clear transformation plan with actions and measures for all sites and entities.

## Key Objectives

In the area of climate change mitigation and adaptation, we identified five main core priorities for Eppendorf:

- Climate change mitigation
  - To develop a clear transformation plan with ambitious, implementable, and measurable targets and actions
  - To continuously strive for the highest standard in energy savings, energy efficiency, and expansion of renewable energy in our own operations (Scope 1 and 2)
  - To systematically address the indirect GHG emissions along the value chain, especially in the supply chain and in the use of our products (Scope 3)
  - To develop product-related sustainability transparency, which creates transparency as part of our sustainable product optimization and enables our customers to make more sustainable purchasing decisions
- Climate change adaptation
  - To develop a climate change adaptation plan with a risk analysis, measures, and targets

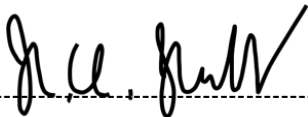
## Stakeholder Management

Climate change is a challenge that concerns everyone, affects all areas, and demands cross-sectoral actions. Within the development of the climate strategy (SBTi project) and the development of a transformation plan, the input of all relevant stakeholders from various business areas are included. Regular consultations in an iterative process ensure that targets are achievable and widely accepted.

## Process for Monitoring & Transparency

The overall responsibility for the topic of climate change lies within the CFO of our organization. Our targets in climate change are documented and will be validated by the SBTi in 2026. Eppendorf's energy and greenhouse gas balance is updated annually and published in the upcoming annual report, making the effects of our climate protection activities measurable and allowing a clear review. We establish an internal sustainability committee responsible for monitoring the implementation, tracking progress of the success of the climate strategy. We have set up an internal communication platform (intranet) which ensures transparency and accessibility to all employees.

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